

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings February 2016

Communications Portfolio

National Collecting Institutions

Question No: 168(k)

National Collecting Institutions

Hansard Ref: Written, 19/02/2016

Topic: Staffing reductions

Senator Ludwig, Joe asked:

National Cultural Institutions

- Australian National Maritime Museum
- National Film and Sound Archive
- National Gallery of Australia
- National Library of Australia
- National Museum of Australia
- National Portrait Gallery
- The Museum of Australian Democracy

Since the change of Prime Minister on 14 September, 2015:

1. How many staff reductions/voluntary redundancies have occurred?
 - (a) What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

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Answer:

Australian National Maritime Museum

1. One.
 - (a) Excess to requirements following organisation restructure.
2. No.
3. No.
4. N/A.
5. No.
6. Ongoing staff:

Classification	Number
Executive Level 1	1
APS Level 6	3
APS Level 5	2
APS Level 4	3
Total	9

7. Non-ongoing staff:

Classification	Number
Executive Level 2	1
Executive Level 1	3
APS Level 6	3
APS Level 3	2
Total	9

8. Voluntary Package is same for all classifications: 2 weeks for each completed years of service plus 4 weeks or 5 weeks for employees aged 45 years or older with 5 years' service.
9. Package is same as Public Service default package.
10. Package is funded from internal resources.

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National Film and Sound Archive

1. Two.
 - a) The need to find savings.
2. Yes - one involuntary redundancy following completion of the retention period outlined in the NFSA's Enterprise Agreement 2012-2014.
3. The NFSA is currently looking at options to reduce its costs to meet savings required by the 2015-16 MYEFO. As part of this process, the NFSA is considering possible reductions in its staff numbers, including through voluntary redundancies; however no final decision has been made at this stage about how the savings will be met.
4. Please see answer to part 3 above.
5. Please see answer to part 3 above.
6. Ongoing staff:

Classification	Number
Executive Level 2	1
APS Level 6	1
Total	2

7. Nil.
8. The NFSA's Enterprise Agreement 2012-2014 provides for the following severance benefit for voluntary redundancies: two weeks salary for each completed year of service, subject to the minimum prescribed under the National Employment Standards, to a maximum of 48 weeks.
9. The NFSA offers the default APS package.
10. The NFSA will meet any severance benefit requirements out of its existing funding allocation.

National Gallery of Australia

1. Nil.
 - (a) N/A.
2. N/A.
3. The Gallery is currently looking at strategies to reduce our current expenditure; this may include reviews of functions and potentially lead to voluntary redundancies.

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4. See answer to part 3.
5. See answer to part 3.
6. Ongoing staff:

Classification	Number
EL2	1
NGA 4	1
NGA 3	2
NGA 2	1
Total	5

7. Non ongoing: 1 x NGA 4.
8. N/A.
9. N/A.
10. N/A.

National Library of Australia

1-10. To attempt to provide the level of detail requested would involve an unreasonable diversion of resources.

National Museum of Australia

1. Nil.
 - (a) N/A.
2. N/A.
3. There are no plans for staff reductions or voluntary redundancies at the Museum.
4. N/A.
5. N/A.
6. Ongoing staff:

Classification	Number
Executive Level 1	1
APS 6	1
APS 4	2

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Classification	Number
APS 3	1
APS 2	1
Total	6

7. Non-ongoing staff:

Classification	Number
Executive Level 2	2
APS 6	4
APS 5	1
APS 4	2
APS 3	1
APS 2	3
Total	13

8. N/A.

9. N/A.

10. N/A.

National Portrait Gallery

1. One.

(a) Officer accepted a transfer to another agency and the position is unlikely to be filled.

2. No.

3. Yes, details not yet settled.

4. Reductions are required to meet the Gallery's budget.

5. Not yet known as the restructure has not yet occurred.

6. As above.

7. As above.

8. N/A.

9. N/A.

10. This is yet to be determined.

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The Museum of Australian Democracy

1. Nil.
 - (a) N/A.
2. N/A.
3. The agency is currently considering the budget implications following MYEFO. This may result in a small number of staff reductions, and some impact on services/programs.
4. To manage the agency's budget over the forward estimates.
5. The need for involuntary redundancies is currently being considered along with other strategies for managing the budget across the forward estimates period.
6. Ongoing staff:

Classification	Number
Executive Level 2	1
APS 6	1
APS 5	1
APS 3	2
Total	5

7. Non-ongoing staff:

Classification	Number
APS 6	1
APS 5	1
APS 4	1
APS 3	3
Total	6

8. Any voluntary redundancies will be offered in accordance with the Old Parliament House Enterprise Agreement.
9. N/A.
10. Any voluntary redundancies will be funded within the agency's current budget.